

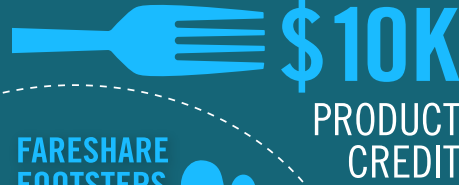
CORPORATE SOCIAL RESPONSIBILITY FY22 HIGHLIGHTS

PHILANTHROPY



PHILANTHROPY AND CHARITABLE DONATIONS

\$278k combined value in fundraising, philanthropy and product donations in FY22.



OZHARVEST - REFETTORIO

Product credit to Refettorio OzHarvest Sydney, a unique dining space offering free, nourishing meals to Sydney's most vulnerable.

FARESHARE FOOTSTEPS CHALLENGE

Money raised by our team made almost 12,000 free, nutritious meals for people in need.



PRODUCT DONATIONS

Benefiting organisations such as Second Bite, OzHarvest, Foodbank, and FareShare.

AUSTRALIA'S BIGGEST MORNING TEA

Contributed to the \$11.6m raised nationally by participating organisations.



RESPONSIBLE SOURCING



SEDEX AUDIT SUCCESS

Conga Foods successfully completed its first SMETA 4-pillar (Social, Ethical & Environmental) audit with zero non-conformances or corrective actions identified.

MODERN SLAVERY STATEMENT

Continued rollout to Pakval, Max Foods and Corval Group ancillary services.



GENDER EQUALITY

dc Coffee continued its support of Flores em Ação (Flowers in Action) a project empowering female farmers producing speciality coffee.



ENVIRONMENT

SOLAR POWER

A total of 2,193 solar panels installed at 100% of all Corval Group owned sites, reducing CO2 emissions and supplying 48% of the business's energy needs.



ENVIRONMENT & SUSTAINABILITY POLICY

New policy formalising our key commitments:

- ✓ 100% renewable energy source by 2027
- ✓ 100% recyclable/reusable packaging, or packaging made from 100% recycled materials by 2027
- ✓ Zero unnecessary food waste by operations by 2024
- ✓ 100% of purchases from suppliers who have clearly articulated sustainability policies, programs and objectives by 2025

PACKAGING



NEW WASTE MANAGEMENT CONTRACTOR

Appointed to improve measurement, tracking, and control of packaging waste with a view to reducing or recycling.



PACKAGING WASTE

Achieved 'Leading' rating for overall performance in the 2022 APCO Annual Report.



IMPLEMENTATION OF THE AUSTRALASIAN RECYCLING LABEL (ARL)

Review complete for market leading brands Moro, Sole Mare, Val Verde, and Sacla. Work to continue in 2023.

OUR WORKPLACE

WELLBEING AND DIVERSITY

We are proud to run a safe, healthy, and positive workplace.

AVERAGE
6.6 YRS
EMPLOYMENT
TENURE

OVER
40%
FEMALE
REPRESENTATION
ON THE BOARD

OVER
10
DIFFERENT
NATIONALITIES
REPRESENTED