

CORPORATE SOCIAL RESPONSIBILITY 2021 HIGHLIGHTS

Philanthropy

Rural Grants Program

Since establishing the Rural Grants Program partnership in 2020, Squeaky Gate has helped to award 25 grants to food relief charities, enabling them to provide over 1 million additional meals.



FareShare Footsteps Challenge

Conga Foods team of 37 people walked a total of 3,720km and raised \$9,270. The money raised will allow FareShare to cook almost 12,000 free, nutritious meals for people in need.

dc Coffee and GIMA

dc Coffee partnered with GIMA, Intercity Games for the Environment, a social project created by Brazilian coffee farmer Flavia Lancha de Oliveira to promote social responsibility and environmental awareness in younger generations.

dc Coffee's support provided digital devices for schoolchildren who have been unable to attend classes due to the pandemic.



Philanthropy and Charitable Donations

Conga Foods has provided \$195k combined value in fund raising, philanthropy and goods. This has resulted in a grand total of \$460k over the past three years.



Responsible Sourcing

Ethical Sourcing Program

Following the introduction in 2020 of our Ethical Trading Standards, which set out the minimum standards of behaviour required by all suppliers in the areas of compliance, labour and human rights, modern slavery, animal welfare and environmental protection, we further established our Responsible Sourcing Program.



Sustainable Fisheries

All Sole Mare specialty seafood products are 100% sustainably caught, with no use of Fish Aggregating Devices (FADs). Seafood is sourced from waters certified by the Marine Stewardship Council (MSC) wherever possible to preserve fish populations and protect our fragile marine ecosystems.

Modern Slavery

Modern Slavery Statement for parent company Corval Group finalised and submitted. In its second year of reporting, Conga achieved 100% completion of its Audit program for its Tier 1 Product Suppliers.

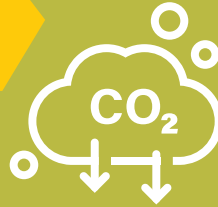


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Environment

Carbon Footprint Reduction

CO2 emissions reduced by 1,470T since 2019 via the installation of solar panels across multiple sites, improved transportation efficiencies and decentralised stock management.



Emissions reduced by **1,470T**



dc Coffee Reground

dc Coffee has partnered with social enterprise Reground to help create a circular economy through waste collection and waste minimisation projects. Ground coffee is collected and diverted back into the local community for use in a range of circular ideas including compost, soil amendment and worm farms.

Packaging

Implementation of the Australasian Recycling Label (ARL)

Conga Foods has commenced implementation of the Australasian Recycling Label (ARL) across our food products. Roll out will continue across our entire product range in 2022.



Our Workplace

Employee Wellbeing

Introduced the Assure's Employee Assistance Program (EAP) to help improve mental health and wellbeing across the organization. Programs offered included 'Being Mentally Healthy Everyday' and 'Nutrition Bootcamp'.



Payment Terms Performance

Conga Foods has submitted its first report in compliance with the Payment Times Reporting Scheme (PTRS). Conga Foods has paid 75% of invoices to small businesses within 30 days and over 96% within 60 days.